

## CAROLYN A. BERGER

Email: caberger@umn.edu

---

### EDUCATION

<b>Ph.D.</b>	Counselor Education School Counseling <i>August 2008</i>	University of Florida Gainesville, FL
<b>MEd./Ed.S.</b>	Counselor Education School Counseling <i>December 2003</i>	University of Florida Gainesville, FL
<b>B.A.</b>	Psychology <i>June 2000</i>	Northwestern University Evanston, IL

### LICENSES & CERTIFICATIONS

Minnesota Licensed Professional Clinical Counselor (LPCC)  
*Expiration September 30, 2026*  
License #2616

Massachusetts Licensed Mental Health Counselor (LMHC)  
*Expiration December 31, 2027*  
License #10001361

Minnesota Licensed Professional Counselor (LPC) Supervisor  
*Supervision Verification Date: October 1, 2017*

Minnesota School Counselor License  
*Initial Certification Date: July 2016; valid through June 2028*  
File Folder #493671

### PROFESSIONAL & TEACHING EXPERIENCE

<b>Teaching Associate Professor</b>	<b>August 2022 – present</b>
<b>Teaching Assistant Professor</b>	<b>2016 –2022</b>
<b>Program Coordinator</b>	<b>2019 – 2023</b>

*University of Minnesota, Minneapolis, MN*

*Counselor Education, Department of Educational Psychology*

Duties include: Coordinate and assist with efforts to support the everyday functioning as well as future planning for the Counselor Education (CE) program; teach courses in the CE program; coordinate accreditation efforts; mentor and advise students; engage in research, scholarship, and service activities; revise curriculum based on community needs and licensure changes; represent program in department level meetings.

Classes taught include:

- EPSY 8405/5405: Career Counseling

- EPSY 8406/5406: Ethics
- EPSY 5414: School Counselor Accountability, Advocacy, and Leadership
- EPSY 8132- Personality Development and Socialization
- EPSY 8404/5404- Group Counseling: Theory, Applications, and Skills
- EPSY 8403/5403- Counseling Diverse Populations
- EPSY 8503 & 8504- Counseling Practicum I & II
- EPSY 5483 & 5484- Counseling Internship I & II
- EPSY 5481/5482- Counseling Practicum for Clinical MH & School Counseling

### **Department Chair**

**July 2015 – August 2016**

*Nova Southeastern University, Fort Lauderdale, FL*

*College of Psychology, Department of Counseling*

Duties included: Lead efforts to support the everyday functioning as well as future planning for the Department of Counseling; manage adjunct faculty, including hiring and regular reviews; coordinate efforts to align program with Council for Accreditation of Counseling and Related Educational Programs (CACREP) standards; manage budgetary needs for the counseling programs; remediate student concerns; participate in regular meetings with College of Psychology department chairs, associate dean, and dean to align policies and programs to a reorganized university structure; work collaboratively with curriculum committee chair to strengthen program; participate in monthly leadership trainings; supervise, direct and monitor performance of the department, staff and faculty.

### **Associate Professor**

**March 2015 – August 2016**

### **Assistant Professor**

**August 2009 – March 2015**

*Nova Southeastern University, Fort Lauderdale, FL*

*College of Psychology, Department of Counseling*

Duties included: coordinate school counseling program; teach in both school counseling and online mental health counseling programs; lead the Florida Department of Education (DOE) and National Council for Accreditation of Teacher Education (NCATE) accreditation process for the school counseling program; train, mentor, and collaborate with adjunct faculty; coordinate and conduct mentoring of students; develop and modify curriculum for counseling programs; supervise practicum/internship students; execute research studies; publish research and scholarly articles; conduct conference presentations; present at community and university workshops; perform practicum and internship site visits, training, and consultation; provide assistance with practicum/internship student placement; lead and participate in community service projects; develop online course modules; collaborate with program staff to resolve student issues and concerns.

### **Adjunct Faculty Member**

**January 2009 – June 2009**

*Florida Atlantic University, Boca Raton, FL*

*College of Education, Counselor Education Department*

Duties included: teach graduate level career development course; develop curricula for undergraduate level career and undergraduate level communications course; advise students; consult with colleagues on curricula and program development.

### **High School Counselor & Guidance Coordinator**

**July 2005 – June 2009**

*Forest Hill Community High School, West Palm Beach, FL*

### *Grades 9 – 12*

Duties included: direct school counseling department; implement American School Counselor Association model within the school; work with students via large group counseling, small group counseling, and individual counseling; develop guidance curriculum for each grade level within the school; develop and coordinate master schedule; assist administration with responsive services such as new student orientations, standardized testing, and assemblies; consultation with teachers, parents, administration, and community members; assessment of guidance program activities on a regular basis and presentation of findings to administration and faculty; develop parent guides for college and career planning.

### **Middle School Counselor**

**August 2004 – June 2005**

*P.K. Yonge Developmental Research School, Gainesville, FL*

### *Grades 6 – 7*

Duties included: develop guidance curriculum for grades six and seven; serve as an adviser for weekly advisement/homeroom meetings; consult with teachers, administration, parents, and community members; assist administration with schedule development; implement student-led conferences for grades six and seven; provide counseling services through large group, small group, and individual settings.

### **Graduate Teaching Assistant**

**Summer 2004 – Spring 2005**

*University of Florida, Gainesville, FL*

*College of Education, Counselor Education Department*

Duties included: assist faculty members with the teaching of graduate level family-school collaboration course, applied principles of performance excellence course, and career counseling course; develop group discussion questions; lead class discussions; mentor students; present course material to the class; assess students' knowledge of material.

### **Undergraduate Instructor**

**August 2002 – June 2003**

*University of Florida, Gainesville, FL*

*College of Education, Counselor Education Department*

Duties included: Develop curriculum for career and life span planning course; lecture and present course information to students; assess student learning; conduct hands-on activities and learning experiences; provide advisement to students; consult with other faculty members regarding student concerns.

### **REFEREED JOURNAL ARTICLES**

Turner, S., Berger, C., Mason-Chagil, G., Christman, S., Sylvia, K., Rassier, A., Kemp, K., Coyle, R., Hatzimalonas, M., Jacobs, S., & Colston, N. (estimated pub date 2026). The development and pursuit of engineering interests among Native American students. Accepted for publication in the *Journal of College Student Development*.

Gilfillan, B., Dahir, C., Hilts, D., Guzman, Y., Barrow, S., Scott, S., **Berger, C.**, Blalock, S., & Campbell, L. (estimated pub date 2026). Transforming school counselor education: A Delphi study. Accepted for publication in *Professional School Counseling*.

Turner, S., **Berger**, C., Niznik, K., Christman, S., Ben, L., Quanbeck, M., Daumal, M., Lynum, D., Doran, E., Gullickson, J., Leahy, S., Flynn, C., Blum, M., LaPierre, L., Sim, A., & Erickson, C. (2025). Developing and testing a measure of perceived barriers to persistence to graduation: A cohort study among multiethnic U.S. college students. *Measurement and Evaluation in Counseling and Development*, 1–24.  
<https://doi.org/10.1080/07481756.2025.2540338>

**Berger**, C., Blalock, S., Brown, E., & Scott-Goodman, E. (2022). Driving forces in elementary school counseling advocacy: A phenomenological investigation of advocates' experiences. *Professional School Counseling*, 26(1a).  
<https://doi.org/10.1177/2156759X221086741>

Scott-Goodman, E., Brown, E., **Berger**, C., & Blalock, S. (2022). Experiences with elementary school counseling advocacy. *Professional School Counseling*, 26(1).  
<https://doi.org/10.1177/2156759X211067958>

Mariani, M., Sink, C., Villares, E., & **Berger**, C. (2019). Measuring classroom climate: A validation study of the My Child's Classroom Inventory-Short Form for Parents. *Professional School Counseling*, 22(1). <https://doi.org/10.1177/2156759X19860132>

**Berger**, C., Valenzuela, J., Tsikis, J., & Fletcher, C. (2018). School professionals' knowledge and beliefs about youth with chronic illness. *Journal of School Health*, 88(8). 615-623.  
<https://doi.org/10.1111/josh.12646>

Mariani, M., **Berger**, C., Sandlin, C., & Koerner, K. (2017). Operation Occupation: A college and career readiness intervention for elementary students. *Professional School Counseling*, 20(1), 65-76. <https://doi.org/10.5330/1096-2409-20.1.65>

**Berger**, C. A. (2013). Bring out the brilliance: A counseling intervention for underachieving students. *Professional School Counseling*, 13, 86-96.

Glavin, K., & **Berger**, C. (2012). Using Career Construction Theory in employment counseling for sales/office and administrative support occupations. *Journal of Employment Counseling*, 49(4), 185-191.

## JOURNAL ARTICLES SUBMITTED/IN PREPARATION

**Berger**, C. A., Leena, A., Rost, S., Quanbeck, M., & Sim, A. (submitted). Inclusivity in postsecondary preparation: Improving school Counseling services for students of color.

## BOOK CHAPTERS

Turner, S. L., **Berger**, C. A., Peterson, A. F., & Greenberg, W. (in press). Counseling individuals and families of Native American descent. In Hays & Erford (Eds.) *Developing Multicultural Counseling Competence: A Systems Approach (5<sup>th</sup> edition)*. Pearson.

- Turner, S. L., Rottinghaus, P. J. & **Berger**, C. A. (in press). Vocational/career interventions, practice, and assessment with Indigenous peoples/Native Americans in the U.S. In Flores, Leong, & Marks (Eds.) *Career Counseling with People from the Global Majority in the U.S.: Liberation and Anti-Racist Approaches*. American Psychological Association.
- Turner, S. L., **Berger**, C. A., Peterson, A. F., & Kern, M. C. (2022). Counseling individuals and families of Native American descent. In Hays & Erford (Eds.) *Developing Multicultural Counseling Competence: A Systems Approach (4<sup>th</sup> edition)*. Pearson.
- Berger**, C. (2019). Using the Adlerian approach with a high school student. In Ohrtman & Heltner (Eds.) *Contemporary case studies in school counseling*. Lanham, MD: Rowman & Littlefield Publishing Group.
- Berger**, C., & Moore, R. O. (2015). Academic integrity. In C. J. Sheperis & R. J. Davis (Eds.), *Online counselor education: A guide for students*. Thousand Oaks, CA: Sage.
- Jungersen, T., & **Berger**, C. (2014). The school counselor as a group leader and facilitator. In J. R. Studer (Ed.), *The essential professional school counselor in a changing society*. Thousand Oaks, CA: Sage.
- Glavin, K., & **Berger**, C. (2013). Assessing career adaptability using the Career Adapt-abilities Scale. In A. Di Fabio & K. Maree (Eds.), *Psychology of career counseling: New challenges for a new era*. Hauppauge, NY: Nova Science Publishers.

## OTHER PUBLISHED ARTICLES

- Turner, S. L., & **Berger**, C. (August 2021). Career goal-setting for Black, Indigenous and students of color from high-poverty urban areas. Article published in the web magazine *Career Convergence* for the National Career Development Association. Retrieved from [https://associationdatabase.com/aws/NCDA/pt/sd/news\\_article/384442/\\_PARENT/CC\\_layout\\_details/false](https://associationdatabase.com/aws/NCDA/pt/sd/news_article/384442/_PARENT/CC_layout_details/false)
- Berger**, C. (February 2019). Elementary essentials for postsecondary success. E-newsletter article for American School Counselor Association's state level news. Retrieved from <https://www.schoolcounselor.org/newsletters/february-2019/elementary-essentials-for-postsecondary-success?st=MN>
- Berger**, C. (April 2016). Best practices for engaging online learners: Experiences with SharkMedia. Conference proceeding published in the *Best Practices in Online Learning* forum proceedings. Retrieved from <http://bpol.weebly.com/>
- Berger**, C. (Jan/Feb 2015). Aid for students with chronic illness. Article published in the *American School Counselor Association Magazine*. Retrieved from <https://www.schoolcounselor.org/asca/media/asca/ASCAU/Students-With-Special-Needs-Specialist/ChronicIllness.pdf>

**Berger, C.** (July/August, 2012). Advocate for your school counseling program by promoting college and career readiness. Article published in the *Florida School Counselor Association E-Newsletter*. Retrieved from <http://www.fla-schoolcounselor.org/>

**Berger, C., & Poland, S.** (Spring, 2012). Bullycide and the school counselor: Keys for prevention. *Florida School Counselor Association Magazine*.

**Berger, C. A.** (Spring, 2010). Becoming a counselor educator. *SACES Newsletter*, 6(1), 2.

## OTHER WRITING EXPERIENCE

Professional School Counseling Journal Reviewer. November 2025 – Present

Special Issue Reviewer for Professional School Counseling: Evidence Based School Counseling Conference Issue. October 2023, October 2024, October 2025.

Peer Reviewer for Journal of Equity and Social Justice in Education. September 2025.

Invited Book Reviewer. Degroot, D. (2022). *Career Assessment in the Real World*.

Editorial Board Member for the Journal of School-Based Counseling Policy and Evaluation (JSCPE). February 2018 – August 2022.

Editorial Board Member for the Journal of Employment Counseling. Review approximately one manuscript per month for the journal. March 2012 – August 2015.

Invited Chapter Reviewer for:

Sommers-Flanagan, J., & Sommers-Flanagan, R. (2014). *Clinical Interviewing (5<sup>th</sup> ed.)*. Hoboken, NJ: John Wiley & Sons.

Book Reviewer for Sage Publications. Thousand Oaks, CA. Provide reviews for book proposals as needed. January 2012 – Present.

Test Question Developer for:

Wittmer, J. & Clark, M.A. (2007). *Managing Your School Counseling Program: K-12 Developmental Strategies (3rd ed.)*. Minneapolis, MN: Educational Media Corporation.

## PRESENTATIONS

**Berger, C., Mariani, M., Griffith, C., & McMahon, G.** (October, 2025). *Equity-Focused, Data-Driven Advocacy: Preparing School Counselors to Navigate Legislative Change*. 50-minute presentation at the Association for Counselor Education and Supervision. Philadelphia, PA.

Peed, T., **Berger, C.**, Keogh, L., Maki, L., & Ohrtman, M. (October, 2025). *Leveraging Legislation: A Roadmap to State-Level Training Grant Success*. 50-minute presentation at the Association for Counselor Education and Supervision. Philadelphia, PA.

- Berger**., C., Nelson, D., Langenberg, M., Wilson, B., & Lockhart, I. (October, 2025). *Rooting Down in School Counseling Advocacy: Tools to Strengthen and Expand Services*. 60-minute presentation at the Minnesota School Counselor Conference. Duluth, MN.
- Berger**., C., Henderson, T., Potter Langley, P., Langenberg, M., & Bishop, D. (October, 2025). *Advocacy 101: A Panel Discussion*. 60-minute presentation at the Minnesota School Counselor Conference. Duluth, MN.
- Turner, S., **Berger**, C., & Christman, S. (August, 2025). *Barriers and Strategies: Addressing the College Persistence Crisis among Ethnically-Diverse Students*. Poster presentation at the American Psychological Association. Denver, CO.
- Berger**, C., & Piras, S. (July, 2025). *From Flops to Wins: How We Learned to Advocate Like Pros*. 60-minute presentation at the American School Counselor Association Conference. Long Beach, CA.
- Turner, S., Rottinghaus, P., & **Berger**, C. (July, 2025). *Extending the Integrative Career Counseling Approach to Native American Clients*. Poster presentation at the Society for Vocational Psychology Conference. University of Lausanne, Switzerland.
- Berger**, C., Rost, S., Leena, A., Quanbeck, M., & Sim, A. (March, 2025). *Inclusivity in Postsecondary Preparation: Fostering Success for Students of Color*. 50-minute presentation at the Evidence Based School Counseling Conference. Columbus, OH.
- Mariani, M., **Berger**, C., Griffith, C., & McMahon, G. (March, 2025). *Navigating Policy Changes with Research-Informed Advocacy Practices*. 50-minute presentation at the Evidence Based School Counseling Conference. Columbus, OH.
- Berger**, C. (February, 2025). *College Readiness: Prioritizing Mental Health and Wellbeing*. Invited webinar presentation for the Groves Learning Organization (GLO) Community Education Series. Minneapolis, MN.
- Turner, S. L., **Berger**, C., Mason-Chagil, G. P., & Christman, S. T. (November, 2024). *Native American College Students in Engineering: Access to Higher Education and Degree Attainment*. 75-minute presentation at the Association for the Study of Higher Education Conference. Minneapolis, MN.
- Berger**, C., Ohrtman, M., Wilson, B., Peed, T., & Roney, C. (November, 2024). Empowering school counselors: Advocacy strategies and tools for effective school and district-level engagement. 60-minute presentation at the Minnesota School Counselor Conference. Duluth, MN.
- Turner, S. L., **Berger**, C., Niznik, K., & Christman, S. (July, 2024). *Test of the Social Cognitive Model of Well-Being among Multi-Ethnic College Students in the U.S*. Poster presentation at the International Congress of Psychology Conference. Prague, Czech Republic.

Turner, S. L., Niznik, K., **Berger**, C., & Christman, S. (July, 2024). *Career, Academic, and Mental Health Predictors of College Students' Intentions to Persist*. Poster presentation at the International Congress of Psychology Conference. Prague, Czech Republic.

**Berger**, C., & Mariani, M. (March, 2024). *Navigating Legislative Changes with Research-Informed Advocacy Practices*. 60-minute presentation at the Evidence Based School Counseling Conference. Virtual.

**Berger**, C., Ohrtman, M., & Keogh, L. (March, 2024). *Enhancing School Counseling Programs: Fostering Leaders and Social Justice Advocates*. 60-minute presentation at the Evidence Based School Counseling Conference. Virtual.

Dahir, C., Gilfillan, B., Barrow, S., **Berger**, C., & Campbell, L. (March, 2024). *School Counselor Educators Transforming School Counseling: A Delphi Study*. 60-minute presentation at the Evidence Based School Counseling Conference. Virtual.

**Berger**, C. (November, 2023). *Bring Out the Brilliance and Small Group Best Practices*. 60-minute presentation for St. Paul Middle and High School Counselors. St. Paul, MN.

**Berger**, C., Piras, S., Peed, T. & Kuhlers, K. (November, 2023). *Courageous Advocacy: Tips for Engaging Legislators and Educational Leaders*. 50-minute presentation at the Minnesota School Counselor Association Conference. Mankato, MN

**Berger**, C., Leena, A., Rost, S., Sims, A., & Quanbeck, M. (November, 2023). *Inclusivity in Postsecondary Preparation: Improving School Counseling Services for Students of Color*. 50-minute presentation at the Minnesota School Counselor Association Conference. Mankato, MN

Ohrtman, M., **Berger**, C., & Keogh, L. (November, 2023). *Supervising School Counseling Interns in 2023 and Beyond*. 50-minute presentation at the Minnesota School Counselor Association Conference. Mankato, MN

Guzman, Y., Gilfillan, B., Scott, S., **Berger**, C., Hilts, D., Dahir, C., Blalock, S., Barrow, S., & Campbell, L. (October, 2023). *School Counselor Educators Transforming School Counseling: A Delphi Study*. 80-minute presentation at the Association for Counselor Education and Supervision. Denver, CO.

**Berger**, C., & Ohrtman, M. (October, 2023). *Supervision and Remediation- Connecting the Work into Practice*. Roundtable presentation at the Association for Counselor Education and Supervision. Denver, CO.

Turner, S., Sim, A., Quanbeck, M., Watson, A., Mellenthin, E., Leahy, S., & **Berger**, C. (August, 2023). *Impacts of Asian Hatred and COVID-19 on the Educational/Career Development of AAPI College Students*. Poster presentation at the American Psychological Association. Washington, DC.



- Turner, S., **Berger**, C., Ben, L., Quanbeck, M., Leahy, S., Erickson, C., & Sim, A. (August, 2023). *The Educational/Career Development of College Students Emerging from the Pandemic (A Cohort Study)*. Poster presentation at the American Psychological Association. Washington, DC.
- Berger**, C. & Turner, S. (March, 2023). *Supporting Native American Students' Career Development in STEM Fields*. 50-minute presentation at the Evidence Based School Counseling Conference. Columbus, OH.
- Berger**, C. (December, 2022). *Strategies & Tips for School Counselor Advocacy*. Invited 90-minute presentation to Minneapolis Public Schools' Professional Development Day.
- Berger**, C., & Turner, S. (November, 2022). *Voices of Native American Students in STEM*. 50-minute presentation at the Minnesota School Counselor Association conference.
- Berger**, C., & Kuhlers, K. (November, 2022). *We Need More School Counselors in Minnesota*. 50-minute presentation at the Minnesota School Counselor Association conference.
- Ohrman, M., & **Berger**, C. (November, 2022). *Best Practices in Supervision*. 50-minute presentation at the Minnesota School Counselor Association conference.
- Turner, S., **Berger**, C., Daumal, M., Quanbeck, M., Ben, L., Lynum, D., Gullickson, J., Schildt, M., Doran, E., LaPierre, L., Blum, M. (August, 2022). *The Women's Pandemic: Barriers to Educational Progress among Multi-Ethnic College Students*. Poster presentation for the American Psychological Association.
- Turner, S., **Berger**, C., Daumal, M., Quanbeck, M., Ben, L., Lynum, D., Gullickson, J., Schildt, M., Doran, E., LaPierre, L., Blum, M. (June, 2022). *The Women's Pandemic: Barriers to Educational Progress among Multi-Ethnic College Undergraduates*. Virtual presentation for the National Career Development Association.
- Goodman-Scott, E., **Berger**, C., Brown, E., & Blalock, S. (March, 2022). *Advocating for Elementary School Counseling: What Works and How to Start*. 50 minute presentation for the Evidence Based School Counseling Conference. Virtual.
- Piras, S. & **Berger**, C. (March, 2022). *School Counselor Advocacy: Using Data as a Research-Based Advocacy Tool*. 30 minute presentation for the East Suburban School Counselor Association. Virtual.
- Berger**, C., Piras, S., & Kuhlers, K. (November, 2021). *Data: A Research-Based Advocacy Tool*. 60 minute presentation at the Minnesota School Counselor Association Conference. Virtual.
- Turner, S. L., **Berger**, C. A., Mason-Chagil, G., Coyle, R., Hatzimalonas, M., Kemp, K., Sylvia, K., Thornton, M., Jacobs, S. C., Colston, N., & Johnson, S. (August, 2021). *Native American persistence in engineering education: A qualitative study*. Poster Presentation at the American Psychological Association Annual Convention.

- Turner, S. L. & **Berger**, C. (June, 2021). *Career Goals and Decision-Making Among Urban Youth of Color*. Poster presentation at the National Career Development Association Annual Global Conference, Atlanta, GA.
- Brown, E., **Berger**, C., Goodman-Scott, E., & Blalock, S. (March, 2021). *Expanding Data-informed School Counselor Advocacy*. 50 minute presentation at the Evidence Based School Counseling Conference. Virtual.
- Berger**, C. & Silva Gleason, C. (January, 2021). *Gender Diversity in Elementary School Settings*. Invited 2 hour professional development for Minneapolis Public School elementary teachers.
- Berger**, C. & Silva Gleason, C. (2020, November). *How School Counselors Can Support Families of Gender Diverse Youth*. 50 minute virtual presentation at the Minnesota School Counselor Association conference.
- Berger**, C. & Ohrtman, M. (July, 2020). *Start Them Young! Innovative Ideas for Elementary Level Postsecondary and Career Readiness Programs*. Proposal accepted at the National Career Development Association conference. (*cancelled due to COVID-19*)
- Berger**, C. & Silva Gleason, C. (July, 2020). *How School Counselors Can Support Families of Gender Diverse Youth*. Proposal accepted for presentation at the American School Counselor Association conference. (*cancelled due to COVID-19*)
- Brown, E., **Berger**, C., Goodman-Scott, E., & Blalock, S. (July, 2020). *A Toolkit for School Counselor Advocacy*. 50 minute virtual presentation at the American School Counselor Association conference. (*cancelled due to COVID-19*)
- Berger**, C. (April, 2020). *Infusing Motivational Interviewing into Career Counseling*. Invited 2 hour virtual presentation for Minnesota Career Development Association career counselors, hosted by Capella University.
- Brown, E., **Berger**, C., Goodman-Scott, E., & Blalock, S. (March, 2020). *Expanding Data-informed School Counselor Advocacy*. 50 minute presentation accepted for the national Evidence Based School Counseling Conference, Boca Raton, FL. (*cancelled due to COVID-19*)
- Berger**, C. (December, 2019). *Counseling Gender Diverse Clients*. Invited 2 hour presentation at the Lorenz Clinic, Victoria, MN.
- Berger**, C. (November, 2019). *Counseling Gender Diverse Clients*. Invited 1 hour presentation at the Ballard Clinic, Edina, MN.
- Berger**, C. (November, 2019). *Educator Preparedness and Supports for Gender Diverse Students*. 50 minute roundtable at the International Conference on Education and Social Justice, Honolulu, HI.

- Berger, C.** (October, 2019). *Small Groups in Schools: Refresher on Best Practices*. Invited 75 minute presentation to Minneapolis Public Schools School Counselors. Minneapolis, MN.
- Berger, C.** (October, 2019). *Counseling Gender Diverse Clients*. 60 minute presentation at the Minnesota Counseling Association, Anoka, MN.
- Berger, C.** (September, 2019). *Implementing Positive Psychology in the Classroom*. Invited 2 hour presentation for China Center's Mingda Institute for Leadership Training Series. University of Minnesota, Minneapolis, MN.
- Ohrtman, M. & **Berger, C.** (August, 2019). *Feel the Burn(out): The Relationship between Self-Care and Grit in School Counselors*. Invited 1 hour presentation to the Anoka County School District Counselors, Anoka, MN.
- Berger, C.** & Ohrtman, M. (August, 2019). *Closing the Achievement Gap: The School Counselor's Role*. 1 hour presentation to the Anoka County School District Counselors, Anoka, MN.
- Berger, C.** & Galuska, B. (April, 2019). *Improving Small Group Counseling Implementation through Collaboration*. 50 minute presentation at the Minnesota School Counselor Association Conference, St. Paul, MN.
- Cigrand, D., **Berger, C.**, & Ohrtman, M. (April, 2019). *Essential Components of School-Based Mental Health Services: School Counselor Perceptions and Experiences*. 50 minute presentation at the Minnesota School Counselor Association Conference, St. Paul, MN.
- Berger, C.** & Mendoza, B. (April, 2019). *Let's Collaborate: Strategies for the Job Search*. 50 minute presentation at the Minnesota School Counselor Association Conference, St. Paul, MN.
- Berger, C.**, Galuska, B., & Ohrtman, M. (March, 2019). *Building Research-Informed School Counseling Programs: A School District-University Collaboration*. 50 minute presentation at the Evidence Based School Counseling Conference, Columbus, OH.
- Berger, C.**, Watkinson, J., & Biles, K. (March, 2019). *Elementary Counseling Advocacy Task Force: Research Project Updates*. 50 minute presentation at the Evidence Based School Counseling Conference, Columbus, OH.
- Ohrtman, M., **Berger, C.**, Galuska, B., & Arvidson, S. (October, 2018). *ASCA 101*. 60 minute presentation at the Lakes Area Counseling Association Fall Workshop, Edina, MN.
- Berger, C.**, & Ohrtman, M. (July, 2018). *Revitalize Your Elementary College and Career Readiness Program*. 60 minute presentation at the American School Counselor Association Conference, Los Angeles, CA.

- Berger, C., & Silva Gleason, C.** (July, 2018). *Creating Safe Schools by Celebrating Gender Diversity*. 60 minute presentation at the American School Counselor Association Conference, Los Angeles, CA.
- Ohrman, M., & **Berger, C.** (May, 2018). *Ethical Issues in Supervision*. 50 minute presentation at the Minnesota School Counselor Association Conference, Brainerd, MN.
- Berger, C., Silva Gleason, C., Osbeck, A. & Maxfield, A.** (April, 2018). *Best Practices for Supporting Gender Nonconforming Students*. 50 minute presentation at the Minnesota School Counselor Association Conference, Brainerd, MN.
- Berger, C.** (March, 2018). *Meeting the Needs of Students with Chronic Illness: Outcomes of a Mixed Methods Study*. 50 minute presentation at the Evidence Based School Counseling Conference, New York, NY.
- Ohrman, M., & **Berger, C.** (February, 2018). *Social Media and its Effects on Our Students*. Three 60 minute presentations to St. Paul Public Schools' Elementary, Middle, and High School Counselors.
- Berger, C.** (November, 2017). *Supporting Transgender and Gender Nonconforming Students*. 90 minute presentation at the Minneapolis Metro School Counselor Association Fall Professional Development Session.
- Berger, C., & Jungersen, T.** (October, 2017). *Forging Your Professional Path: Exploring the Role of a Counselor Educator vs. an Administrator*. 60 minute roundtable at the Association for Counselor Education and Supervision Conference, Chicago, IL.
- Berger, C., Kunze, J. & Sweitzer, J.** (June, 2017). *Enhancing Your College and Career Readiness Program*. Four hour presentation offered by the University of Minnesota's Counseling and Student Personnel Psychology division and College Readiness Consortium, Minneapolis, MN.
- Berger, C.** (May, 2017). *Advocating for Your School Counseling Program in the Real World*. 50 minute presentation at the Minnesota School Counselor Association Conference, Brainerd, MN.
- Ohrman, M., & **Berger, C.** (May, 2017). *The Real World of Being a Supervisor: Training the Best School Counselors*. 50 minute presentation at the Minnesota School Counselor Association Conference, Brainerd, MN.
- Berger, C.** (March, 2017). *A Pilot Project for a Middle School College & Career Readiness Intervention*. 50 minute presentation at the Evidence Based School Counseling Conference, San Diego.
- Berger, C.** (January/February, 2017). *Ethical Practices for School Counselors: A Review of the 2016 ASCA Ethical Standards*. Three 60 minute presentations to St. Paul Public Schools' Elementary, Middle, and High School Counselors.

**Berger, C., Schulman, B., Thompson, E., & O'Brien, E.** (July, 2016). *A Recipe for Raising PK-12 Students' College Aspirations*. 75 minute presentation at the American School Counselor Association Conference, New Orleans.

**Berger, C.** (April, 2016). *Incorporating College and Career Readiness into Your School Counseling Program*. 30 minute roundtable at the American Counseling Association (ACA)/ Canadian Counselling and Psychotherapy Association (CCPA) Conference, Montreal, Canada.

Jungersen, T., & **Berger, C.** (April, 2016). *The Distance Internship Experience: Ideas for Students, Sites, and Programs*. 30 minute roundtable at the American Counseling Association (ACA)/ Canadian Counselling and Psychotherapy Association (CCPA) Conference, Montreal, Canada.

**Berger, C.** (April, 2016). *Best Practices for Creating Engaging Online Lectures*. 45 minute presentation at Nova Southeastern University's Best Practices for Online Learning Spring 2016 Forum.

**Berger, C., & Schumacher, R.** (March, 2016). *Preparing School Counselors-in-Training to Provide CCR Services that Ensure Equity & Access*, 50 minute presentation at the Innovations in School Counselor Preparation Conference, Athens, GA.

**Berger, C.** (February, 2016). *Measuring the Effectiveness of College & Career Readiness Interventions*, 50 minute presentation at the Evidence-Based School Counseling Conference (EBSCC), Athens, GA.

**Berger, C., & Thompson, E.** (October, 2015). *Working Systemwide to Raise Students' College Aspirations*. 75 minute presentation at the Florida School Counselor Association convention, Orlando.

Mariani, M., & **Berger, C.** (October, 2015). *Teaching Students to Reach Higher: Interdisciplinary Approaches to Foster College and Career Readiness*. 75 minute presentation at the Florida School Counselor Association convention, Orlando.

**Berger, C.** (October, 2015). *First Timers Meeting: Tips for Attending the FSCA Convention*. 50 minute roundtable at the Florida School Counselor Association convention, Orlando.

**Berger, C.** (October, 2015). *Counselor Educators Level Sharing*. 35 minute roundtable at the Florida School Counselor Association Annual Conference, Orlando.

Valenzuela, J. M., Tsikis, J., Nicholl, M., Fletcher, C., Stone-Gale, V., & **Berger, C.** (April, 2015). *Partnering with Schools to Improve Outcomes for Youth with Special Health Care Needs*. Poster Presentation at Pediatric Psychology Annual Conference (SPPAC), San Diego.

- Mariani, M., & **Berger**, C. (March, 2015). *Teaching Students to Reach Higher: An Interdisciplinary Approach to Fostering and Assessing College and Career Readiness Skills*. 50 minute presentation at the Evidence Based School Counseling Conference, Northern Kentucky University.
- Schumacher, R., **Berger**, C., & Reale, M. (October, 2014). *Advocacy and School Counseling: A Needed Action from Within*. 90 minute presentation at the Florida School Counselor Association convention, Orlando.
- Green, C., Reale, P., & **Berger**, C. (October, 2014). *Advocacy Session for All Attendees*. 40 minute presentation at the Florida School Counselor Association convention, Orlando.
- Berger**, C. (October, 2014). *Counselor Educators Level Sharing*. 35 minute roundtable at the Florida School Counselor Association Annual Conference, Orlando.
- Berger**, C. (October, 2014). *Implementing research projects within schools: Strategies for overcoming obstacles*. 50 minute roundtable at the Southern Association of Counselor Education and Supervision Conference, Birmingham.
- Mariani, M., & **Berger**, C. (October, 2014). *Revisiting Group Supervision Requirements: Is Your Program Staying Current?* 50 minute roundtable at the Southern Association of Counselor Education and Supervision Conference, Birmingham.
- Berger**, C. (June, 2014). *Creative Career Counseling Techniques Using Technology & Digital Media*. 75 minute presentation at the American School Counselor Association Conference, Orlando.
- Berger**, C. (July, 2014). *Creating Brighter Futures for Students with Chronic Illness*. 75 minute presentation at the American School Counselor Association Conference, Orlando.
- Berger**, C. (June, 2014). *Collaborating to Meet the Needs of Students with Chronic Illness*. 60 minute presentation at the Palm Beach County Mental Health and Wellness Conference, Boca Raton.
- Berger**, C. (April, 2014). *Collaborative Partnerships: How We Can More Effectively Work Together to Meet the Needs of Children and Adolescents*. 75 minute presentation at the Nova Southeastern University's Professional Development Institute, Ft. Lauderdale.
- Berger**, C. (November, 2013). *Meeting the Needs of Students with Chronic Illness*. 90 minute presentation at the Florida School Counselor Association convention, St. Petersburg.
- Berger**, C. (November, 2013). *Using Digital Media to Enhance Career Counseling*. 90 minute presentation at the Florida School Counselor Association convention, St. Petersburg.
- Berger**, C., Isaacs, M., Sabella, R., & Schumacher, R. (November, 2013). *Florida School Counselor Association Advocacy Update*. 40 minute presentation at the Florida School Counselor Association convention, St. Petersburg.

**Berger, C.** (October, 2013). *Tips and Tools for Preparing for the Recognized ASCA Model Program Process (RAMP)*. 50 minute presentation at the Broward County School Counselors' Professional Development Day. Sunrise.

**Berger, C., Jungersen, T., & Ray, S.** (October, 2013). *Promoting Unity Between Counselor Education and Other Academic Disciplines*. 50 minute roundtable discussion presentation at the Association for Counselor Education & Supervision Conference, Denver.

**Berger, C.** (October, 2013). *Training Future School Counselors to Effectively Prepare Diverse K-12 Students for College & Careers*. 50 minute presentation at the Association for Counselor Education & Supervision Conference, Denver.

**Berger, C.** (October, 2013). *Social Skills Training: Working with PreK-12 Students*. All day workshop presented to Palm Beach County School Psychologists, Boca Raton.

Klimkiewicz, A., **Berger, C.**, & Glavin, K. (July, 2013). *Exploring and Constructing Vocational Narratives Using Social and Digital Media*. 70 minute presentation at the National Career Development Association Conference, Boston.

Lara, T., Burton, S., **Berger, C.**, Burns, S., Goodman, J., Scanlon, C. M., Sangganjanavanich, F., Tang, M., Rehfuss, M., Osborn, D., Larrabee, M., & Evans, K. (July, 2013). *Teaching Career Counseling: Addressing Career Concerns as Mental Health Concerns*. 70 minute presentation at the National Career Development Association Conference, Boston.

Jungersen, T. S., Ray, S., Poland, S., & **Berger, C.** (2013, March). *The emerging phenomenon of bullycide: Implications for school counselors and stakeholders*. 90 minute presentation at the American Counseling Association Conference, Cincinnati.

Valenzuela, J., Fletcher, C., & **Berger, C.** (February, 2013). *Youth with Sickle Cell Disease: Multidisciplinary Perspectives on Care and Collaboration*. 60 minute presentation at Nova Southeastern University for Black history month, Ft. Lauderdale.

**Berger, C.** (November, 2012). *College & Career Readiness: A Tool for Advocacy*. 90 minute presentation at the Florida School Counselor Association Annual Conference, St. Petersburg.

**Berger, C.** (November, 2012). *Counselor Educator & Graduate Student Level Sharing*. 50 minute roundtable at the Florida School Counselor Association Annual Conference, St. Petersburg.

**Berger, C.** (September, 2012). *Counseling Activities for Underachieving Students*. 50 minute presentation at the Southern Association of Counselor Education and Supervision Conference, Savannah.

- Berger, C.** (June, 2012). *Bring out the Brilliance: A Small Group Counseling Unit for Underachievers*. 75 minute presentation at the American School Counselor Association Annual Conference, Minneapolis.
- Berger, C.** (June, 2012). *Low on Money and Time? Career Counseling Made Possible*. 75 minute presentation at the American School Counselor Association Annual Conference, Minneapolis.
- Berger, C.** (April, 2012). *Documentation in the Schools*. 75 minute presentation at the Nova Southeastern University's Center for Psychological Studies Professional Development Institute, Ft. Lauderdale.
- Berger, C.** (April, 2012). *Preparing for the School Counseling Job Search*. 75 minute presentation at the Nova Southeastern University's Center for Psychological Studies Professional Development Institute, Ft. Lauderdale.
- Berger, C.** (February, 2012). *You are a Difference Maker! Using Data to Promote Your School Counseling Program*. One hour presentation at the Palm Beach County School District's Middle/High School Counselors' Professional Development, West Palm Beach.
- Berger, C.** (November, 2011). *Focused Counseling Amid Test-Focused Schools: A Counseling & FCAT Collaborative*. 3-hour preconference presentation at the Florida School Counselor Association Annual Conference, Ft. Lauderdale.
- Berger, C., Lamp, A. & Mendez, B.** (November, 2011). *Utilizing Collaboration to Strengthen School Counseling Programs*. 90 minute presentation at the Florida School Counselor Association Annual Conference, Ft. Lauderdale.
- Berger, C., & Jungersen, T. J.** (October, 2011). *Model for New Faculty Research Support*. 50 minute roundtable presentation at the Association for Counselor Education & Supervision Conference, Nashville.
- Jungersen, T. J., Berger, C., & Ray, S.** (October, 2011). *Supervision Efficiency: Balancing Administrative, Clinical, and Developmental Tasks*. 50 minute roundtable presentation at the Association for Counselor Education & Supervision Conference, Nashville.
- Berger, C.** (June, 2011). *Implementing Comprehensive School Counseling Programs through University/School Collaboration*. 75 minute presentation at the American School Counselor Association Annual Conference, Seattle.
- Berger, C. & ter Maat, M.** (June, 2011). *Promoting School Counseling Services in Today's Test-Focused Environments*. 75 minute presentation at the American School Counselor Association Annual Conference, Seattle.
- Berger, C.** (April, 2011). *Documentation in the Schools*. 75 minute presentation at the Nova Southeastern University's Center for Psychological Studies Professional Development Institute, Ft. Lauderdale.



- Berger, C., & ter Maat, M.** (March, 2011). *Promoting Counseling Services in Today's Test-Focused Schools*. 90 minute presentation at the American Counseling Association Annual Conference, New Orleans.
- Berger, C.** (November, 2010). *School Counseling in Today's World: Is Implementing the ASCA Model Even Possible?* 60 minute presentation at the Broward County School Counseling Professional Development Seminar, Ft. Lauderdale.
- Berger, C.** (November, 2010). *Implementing the ASCA Model at an FCAT-Focused School*. 90 minute presentation at the Florida School Counselor Association Annual Conference, Ft. Lauderdale.
- Berger, C.** (November, 2010). *Transitioning from Graduate Student to Professional School Counselor: Tips for Success*. 90 minute presentation at the Florida School Counselor Association Annual Conference, Ft. Lauderdale.
- Go, R., & Berger, C.** (November, 2010). *Think for Yourself: Ideas to Help Students Overcome Negative Peer Pressure*. Poster presentation at the Florida School Counselor Association Annual Conference, Ft. Lauderdale.
- Heikkila, M., & Berger, C.** (November, 2010). *Creative Ways to Use Games for Career Exploration*. Poster presentation at the Florida School Counselor Association Annual Conference, Ft. Lauderdale.
- Berger, C.** (October, 2010). *Identifying Reasons for Student Underachievement*. Poster Presentation given at Nova Southeastern University's Academic Fest, Ft. Lauderdale.
- Heikkila, M., & Berger, C.** (October, 2010). *Career Exploration in School Counseling*. Poster Presentation given at Nova Southeastern University's Academic Fest, Ft. Lauderdale.
- Berger, C.** (July, 2010). *Reducing Underachievement, Raising Graduation*. 90 minute presentation at the American School Counselor Association Annual Conference, Boston.
- Berger, C.** (March, 2010). *Identifying Reasons for Student Underachievement, An Essential Step to Reducing the Dropout Rate*. Poster Presentation at the National Youth At Risk Annual Conference, Savannah.
- Berger, C.** (February, 2010). *Ending the Cycle of Underachievement*. 90 minute presentation at the University of Central Florida Counselor Education Conference, Orlando.
- Sixbey, M. B., Hollenbeck, L. H., & Skinner, C.** (April, 2005). *Helping Teachers Handle Student Crises: A New Training Opportunity for the School Counselor*. 90 minute presentation at the American Counseling Association Annual Conference, Atlanta.

## **LEADERSHIP IN SERVICE ROLES**

Minnesota School Counselor Association: Advocacy Committee Co-Chair (2020-present)

- Lead and present at each annual Day on the Hill and additional legislative events
- Testify before congress or senate regarding legislative priorities
- Lead development of MSCA advocacy toolkits, legislative priorities, and train MSCA members on advocacy efforts
- Lead committee meetings
- Collaborate regularly with other state-level associations and partners including MSWA, MSPA, MACAC, MDE, Education Minnesota, etc.

Minnesota School Counselor Association: Board Member/VP of Postsecondary (2018-2020); Graduate Student Committee Chair (2018-2020)

Minnesota Counseling Association: Advocacy Committee Member (2023-present)

Evidence-Based School Counseling Conference (EBSCC) Advisory Council Member (2023-present)

Transforming School Counseling Task Force: Member (2023-present). Committee developed by the Association of Counselor Education and Supervision School Counseling Interest Network (SCIN).

Elementary School Counselor Advocacy Task Force: Co-Chair (2018-2020). Committee developed by the Association of Counselor Education and Supervision School Counseling Interest Network (SCIN).

North Central Association for Counselor Education and Supervision: Professional Development Co-Chair (2017-2020)

Lakes Area Counselor Association: Board Member (2017-2022); Ethics Committee Chair (2017-2020)

Florida School Counselor Association Leadership Positions: Past Chair (2015-16), Governing Board Chair (2014-15), President-Elect (2013-14), Vice President of Postsecondary (2012-13), Chair of Chapter Development Committee (2011-12), Co-chair for 2012 convention (2011-12), Communications Committee Chair (2014-16), Convention Committee Member (2011-2016), Advocacy Committee Member (2013-2016), College & Career Readiness Committee Member (2015-2016).

Department of Counseling Adjunct Faculty Search Committee Chair, Nova Southeastern University  
*August 2015 – July 2016*

School Counseling Curriculum Committee Chair, Nova Southeastern University  
*August 2012 – July 2015*

Lead Faculty of the School Counseling Program, Nova Southeastern University  
*May 2012 – July 2015*

Chair of Accreditation Committee for the School Counseling program [National Council for Accreditation of Teacher Education (NCATE) & Florida Department of Education (DOE) approval], Nova Southeastern University  
*April 2012 – December 2015*

School Counseling Faculty Search Committee Chair, Nova Southeastern University  
*August 2013 – January 2014*

## **UNIVERSITY SERVICE**

*University of Minnesota Service Roles: Program Service*

Counselor Education Program's CACREP Liaison  
*September 2021 – Present*

Counselor Education Program Development Committee  
*January 2017 – Present*

Counselor Education Admissions Committee  
*December 2016 – Present*

Counselor Education Scholarship Committee  
*September 2019 – Present*

Counselor Education Program Coordinator  
*August 2019 – July 2023*

CSPP Dissertation Committee Member  
*August 2017 – 2019*

*University of Minnesota Service Roles: University, College & Department Service*

Promotion Committee Chair for Dr. Amy Kunkel  
*Fall 2025*

Critical Action Towards Inclusion, Diversity, Equity, and Antiracism Committee (CAT-IDEA)  
*August 2024-present; Co-Chair August 2025-present*

Research Committee (Department of Educational Psychology)  
*January 2024 – May 2024*

Undergraduate Honors Thesis Advisor  
*April 2023 – May 2024 (1 student)*  
*August 2025 – Present (1 student)*

University of Minnesota University/Faculty Senator  
*September 2022 – May 2023*

Teaching Committee Co-Chair (Department of Educational Psychology)  
*November 2022 – Present*

Antiracist Action Council (Department of Educational Psychology)  
*August 2020 – May 2023*

Steering Committee (Department of Educational Psychology)  
*August 2019 – May 2023*

Graduate School Thesis Research Travel Grant Committee (CEHD)  
*November 2018 – 2020*

OLPD Master's Thesis Committee Member  
*January 2021 (1 student)*

School Psychology Master's Thesis Committee Member  
*2017 (2 students), 2018 (1 student), 2021 (1 student), 2022 (1 student), 2024 (2 students)*

CEHD Doctoral Committee Member for Curriculum & Instruction student  
*2021-Present (1 student)*

Undergraduate Honors College Advisor  
*2022-23 (1 student)*

#### *Nova Southeastern University Service Roles*

College of Psychology Professional Standings Committee  
*August 2013 – August 2015*

Mental Health Counseling Faculty Search Committee (Interim Member)  
*August 2013 – December 2013*

School Counseling Faculty Search Committee Chair  
*January 2013 – May 2013*

Internal Review Committee for School Counseling  
*August 2012 – January 2014*

College of Psychology Student Appeals Committee  
*January 2011 – November 2014*

College of Psychology Strategic Planning Committees: Research & New Initiatives  
*August 2011 – May 2012*

Department of Counseling Adjunct Faculty Interviewer  
*August 2010 – July 2016*

Department of Counseling Curriculum Committee  
*September 2009 – July 2016*

Department of Counseling Admissions Committee  
*September 2009 – August 2015*

Department of Counseling Academic Advisement Committee  
*September 2009 – July 2016*

Liaison to Nova's University School – assist upper school counseling department with providing intervention services to underachieving students  
*September 2009 – June 2011*

Co-teach PSY 4435: Teaching of Psychology  
*August 2009 – December 2010*

## **OTHER SERVICE AND COMMUNITY ENGAGEMENT**

External Reviewer for New York Institute of Technology Faculty Dr. Daniel Cinotti  
*October 2024*

Evidence Based School Counseling Conference Proposal Reviewer  
*November 2023 – present*

University of Minnesota's Cultural Health Consortium & Conference Committee Member  
*December 2021 – 2023*

Association for Counselor Education and Supervision Conference Proposal Reviewer  
*March 2019; March 2025*

St. Paul & Minneapolis School District's Indian Education Programs  
Assisted with Volunteer Coordination for the Native American College Fair & Reality Store event.  
*November 2017*

St. Paul & Minneapolis School District School Counseling Consult  
Informal consultant for the MPS & St. Paul School District Counseling Supervisors.  
*May 2017 – Present*

Minnesota School Counselor Association Day on the Hill  
Attended Day on the Hill alongside over 20 CSPP students.  
*March 2017; March 2018*

Connecting Kids to Coverage Webinar Panelist

Presented on behalf of the Florida School Counselor Association for the Connecting Kids to Coverage Campaign; collaborated with professionals across the U.S. to discuss how to connect children to health insurance options

*January 2015*

Florida Representative at College Opportunity Day in Washington, DC

Attended White House Summit to represent Florida School Counselors; collaborated with other professionals to implement College & Career Readiness Action Plan

*December 2014*

Florida School Counselor Association Technology Committee Chair

FSCA website, blog, e-newsletter, and social media management

*February 2014 – August 2016*

Florida School Counselor Association Advocacy Committee Member

Attend Day on the Hill (2014, 2015) and coordinate advocacy efforts

*October 2013 – June 2016*

Palm Beach School Counseling and Graduation Support Leadership Advisory Council

*March 2013 – June 2014*

Association for Counselor Education and Supervision Conference Proposal Reviewer

*January 2013 – February 2013*

Participated in the Sunrise Leadership Academy for High School Students as the Psychology & Counseling Career Expert

*November 2012, November 2014*

School Counselor Task Force for the National Career Development Association

*July 2012 – 2014*

Transformed School Counseling & College Access Interest Network Member (coordinated through the Association for Counselor Education and Supervision)

*January 2012 – Present*

Palm Beach County School Counselor Evaluation Development Committee

*January 2012 – January 2013*

Association for Counselor Education and Supervision Conference Committee

*August 2010 – November 2011*

Position held: Public Relations Committee Co-chair for 2011 conference

Consultant/Advisor for Recognized American School Counselor Association Model Program Award (RAMP) Application Process for Palm Beach County School Counselors

*January 2010 – December 2010*

Palm Beach County School District Student Advisory Board Member  
*November 2009 – June 2015*

Palm Beach County Classroom Teachers Association Sub-committee Member  
*August 2005 – June 2009*

Positions held: Appointed to participate in School Guidance Bargaining Committee

Chi Sigma Iota, University of Florida  
*August 2002 – May 2005*

Positions held: Awards Committee Chair, Mentoring Committee Chair

Counselor Education Student Association, University of Florida  
*August 2001 – May 2005*

Positions held: President (August 2002 – July 2003)

## **RESEARCH AREAS OF INTEREST**

Advancing advocacy and leadership competencies within school counseling  
Strengthening accountability systems through data-driven counseling practices  
Promoting equity in PK–12 postsecondary and career readiness  
Enhancing college access and success through evidence-based student support strategies  
Improving counseling services and affirming practices for gender diverse youth  
Designing, implementing, and evaluating antiracist practices across educational systems

## **GRANTS**

Minnesota Department of Education Student Support Personnel Pipeline Training Grant  
Amount: \$750,000 (Principal Investigator)  
*August 2025 – Present*

Minnesota Department of Education Student Support Personnel Pipeline Training Grant  
Amount: \$750,000 (Principal Investigator)  
*July 2024 – June 2025*

Department of Educational Psychology Antiracist Action Grant  
Amount: \$1000  
*March 2025 – August 2025*

Department of Educational Psychology Antiracist Action Grant  
Amount: \$605  
*August 2024 – June 2024*

College Preparation and Supports: Experiences of Students of Color: UMN Department of Educational Psychology (Indirect Cost Recovery Award)  
Amount: \$3,000  
*November 2022 – May 2023*

Barriers and Supports to College Students' Educational and Career Development During a Pandemic with Dr. Sherri Turner: UMN Department of Educational Psychology (Indirect Cost Recovery Award)

Amount: \$3,000

*May 2021 – May 2022*

School Counselor Preparation for Working with Gender Nonconforming Youth

Sponsor: UMN Department of Educational Psychology (Indirect Cost Recovery Award)

Amount: \$3,000

*November 2017 – November 2018*

A Pilot Study to Improve the College and Career Readiness Program in a Broward County Middle School

Sponsor: Quality of Life Council

Amount: \$10,000

*July 2015 – June 2016*

School Professionals' Knowledge and Beliefs about Youth with Chronic Illness

Sponsor: Nova Southeastern University- President's Faculty Research & Development Grant

Amount: \$10,000

*July 2013 – December 2014*

The Power of Peace: A School Counseling Approach to Help Students Resolve Conflict

Sponsor: Northeast Florida Education Consortium

Amount: \$400

*October, 2004*

## **SUPERVISION EXPERIENCE**

Internship Group Supervisor, University of Minnesota: Minneapolis, MN. Provided supervision for graduate-level school counseling students. *August 2020 – present*

Practicum Group Supervisor, University of Minnesota: Minneapolis, MN. Provided supervision for graduate-level mental health and higher education counseling students. *August 2018 – present*

Practicum & Internship Instructor, Nova Southeastern University: Ft. Lauderdale, FL. Provided supervision for graduate-level school counseling and online counseling students. *August 2009 – May 2016*

School Site Supervisor, Forest Hill High School: West Palm Beach, FL. Provided supervision for graduate-level school counseling students. *Spring 2008 & Fall 2008*

New Teacher/Counselor Mentor, Forest Hill High School: West Palm Beach, FL. Served as a mentor for new teachers and counselors. *Fall 2008 – Spring 2009*



Individual Supervisor, University of Florida: Gainesville, FL. Provided one-on-one supervision for four graduate level students. *Spring 2004 & Fall 2005*

Group Supervisor, University of Florida: Gainesville, FL. Provided supervision for one group of 6-9 students. *Spring 2004*

## **PROFESSIONAL ORGANIZATIONS**

American Counseling Association (ACA)  
Society for Sexual, Affectional, Intersex, and Gender Expansive Identities (SAIGE)  
Association for Child and Adolescent Counseling (ACAC)  
American School Counseling Association (ASCA)  
Minnesota School Counselor Association (MSCA)  
Minnesota Counseling Association (MnCA)  
Lake Area Counselor Association (LACA)  
Association for Counselor Education and Supervision (ACES)  
North Central Association for Counselor Education and Supervision (NCACES)

## **AWARDS**

North Central Association for Counselor Education and Supervision (NCACES)  
Leadership Award  
*October 2024*

Alumni Fellowship, University of Florida  
*August 2001 – July 2005*

Stripling Scholarship Award, University of Florida  
*2004*